

Acute Care Float Pool

Johns Hopkins All Children's Hospital is one of the few residency programs in the country that hires new graduate nurses into a pediatric float pool. We have had more than seven successful float pool cohorts with high retention rates. The Acute Care Float Pool will float to our Surgical/Neuroscience, Pediatric Medicine, Hematology-Oncology and NICU.

Our Team Is:

- **Adaptable and Dedicated:** Our Float Pool nurses are known for their flexibility, enthusiasm, and commitment to excellence. They are goal-oriented, constantly pursuing knowledge and professional growth, and embody a positive, can-do attitude.
- **A Unit Without Walls:** We're proud to be a unit without traditional boundaries. Float Pool nurses seamlessly integrate with teams across various units, adopting the unique culture of each one to provide top-quality patient care.
- **Part of the Team:** Wherever we're placed, units welcome us as one of their own, creating a collaborative environment where Float Pool nurses are valued as integral team members for the day.
- **Active in Research and Shared Governance:** Our team contributes meaningfully to research and shared governance initiatives. In fact, the RN Residency Peer Advisor Program, designed to support the professional development of new nurses, was launched by one of our own RNs from our very first cohort!
- **Leaders in Patient Care Innovation:** By participating in continuous improvement efforts, we ensure that our practices evolve with the latest evidence-based methods, enriching patient care across our organization.

What to Expect

- 21 Week Orientation:
 - 8 weeks - Surg/Neuro
 - 6 weeks - Hem/Onc
 - 5 weeks - Pediatric Medicine
 - 2 weeks with Float Pool RN
 - After 6 months, you will then orient to NICU.
- You will receive all of the additional classes and education that each of the four units provide to their residents.
- You are part of the RN Residency program like any other unit.

Recognitions

- 2022-2023 *U.S. News & World Report* #1 Children's Hospital in Tampa Bay
- ANCC Practice Transition Accreditation Program® (PTAP) accreditation — RN Residency Program
- Magnet Designation

For more information on the Johns Hopkins All Children's RN Residency Program, visit:

[HopkinsAllChildrens.org/
PediatricRNResidency](https://HopkinsAllChildrens.org/PediatricRNResidency)



Unit Overviews

- Surgical Neurosciences is part of the Institute for Brain Protection Sciences (IBPS), a center dedicated to treating brain disease, protecting brain health from infancy to adulthood and providing better outcomes.
- Hematology-Oncology is part of the Cancer & Blood Disorders Institute. As one of the first cancer facilities in Florida specifically for children, they specialize in treating children, teens and young adults, using the latest advances and most innovative therapies. They are dedicated to treating children with both rare and common cancers and blood disorders.
- The Pediatric Medicine Unit provides specialized care primarily to medical patients. They treat a wide range of diagnoses including: cystic fibrosis, diabetes, eating disorders, asthma, and many more. Pediatric Medicine is our largest acute care unit.
- The neonatal intensive care unit provides care for our littlest patients. In this unit our acute care RNs care for our Level III and IV patients. Diagnoses may include: bradycardia, jaundice and feeding problems.

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