

**MINUTES**  
**511th MEETING OF THE FACULTY SENATE**  
**3:00 pm, Wednesday, September 21, 2022**  
**School of Medicine |**  
**Virtual Zoom Meeting**

**PRESENT:** Drs. Bennett, Berman, Bettencourt, Bever, Bitzer, Boss, Broderick, Burkhardt, Cabahug, Chib, Cihakova, Fowler, Gallia, Gregg, Hager, Koay, Kralli, Krishnamoorthi, Kwon, Ladle, A. Lee, Li, Macura, Moss, Pitha, Porras, Redmond, Ritzl, Roda, Showell, Singla, Sun, Vernon, Viola, Walsh, Wu, Veenhuis, Vernon, Viola, Walsh, Wu, Zimmerman

**Mmes: Messrs:**

**ABSENT:** Drs. Al-Grain, Carr, Cole, Cormack, Dunlock, Ehmann, Iijima, McFarland, Marrone, McFarland, Mogayzel, Lin, Liu, Scott, Soiberman, Stevens, Vasileiou, Young, Zeiler

**Mmes: Messrs:**

**REGULAR GUESTS:** Drs. Faraday, Ishii, Skarupski

**Mmes: Messrs:**

**GUESTS:** Dr. Sarah Conway, Mr. Frank Shipp, Dr. Peter Winch and Megan Latshaw, Dr. Lee, Dr. Rand

**Mmes: Messrs:**


**Welcome.** Dr. Redmond opened by welcoming the Senate members and guests. The meeting started with all senate representatives introducing themselves to the group with a brief description of their specialty. The minutes of the 510th meeting of the Faculty Senate were presented. A motion was made and seconded to approve the meeting minutes.

- I. **Overview** of Faculty Senate is for Faculty, Fellows and students of JH SOM to participate in deliberations and governance of the institution. The layout of advisory bodies is Faculty Senate (discuss school specific issues), Advisory Board of Medical Faculty ABMF (Deans and department directors; chair and vice chair of senate attend) and Johns Hopkins University Counsel (JHUC) – President, Provost, Deans across schools, faculty representatives: issues that cross schools like police forces and concur travel. Faculty senate encourages feedback from all departments. If absent for FS meetings please send a temporary alternative representative. Please let FS leadership know if your departments do not have regular faculty meetings. If not, what's the best way to communicate with your department?
- II. **Guest speakers introduced**—Dr. Sarah Conway, Internal Medicine Physician in the Department of Medicine and the Chief Medical Officer of the JH Clinical Alliance and Sr. Medical Director of Physician; Frank Shipp, Executive Director of JH Clinical Alliance. Dr. Peter Winch, Professor BSPH and Sustainability Leadership Council Co-Chair and Dr. Megan Latshaw, Associate Scientist BSPH and Sustainability Plan Co-Chair: Sustainability activities and the Sustainability Leadership Counsel. Dr. Cynthia Rand, Sr. Associate Dean for faculty, presentation: Results of the faculty satisfaction data.
- III. **JH Clinical Alliance:** Drs. Conway and Shipp presented information on Johns Hopkins' efforts to create a *Clinical Integrated Network* (CIN), a physician-led network of providers who collaborate to improve quality to reduce costs and demonstrate data-driven results. Faculty senators presented questions and concerns about: 1) Is the clinical alliance involved in some of the creation of the Epic dashboards that are looking at quality metrics?; 2) Example of a contract that Clinical Alliance is coming up with in January 2023 will provide most tangible example to help understand what Clinical Alliance is doing in terms of who defines value, quality and cost; 3) Are they engaging with practicing physicians to determine score cards by commercial payers and to define what value is; 3) Are they working with the office of population health and is there an opportunity for the Clinical Alliance office to reaffirm the Hopkins commitment to our most vulnerable communities?
- IV. **JHU Sustainability Leadership Council's Sustainability Plan:** Their goals are to 1) increase SOM representation on sustainability leadership council (a university wide council without SOM representation); 2) increase awareness of the plan and its implications; 3) create links between SOM student groups and others

across the university to identify needs and links to resources for climate and sustainability education. Our mandate is to examine national and international best practices in environmental sustainability. We advise and recommend policies to the provost, including programs other initiatives to promote greater environmental stewardship across the university. Encourage greater involvement. Five committees: Steering, Engagement, Environment Justice, Operations, Research /Academic Joint. Each committee has working groups that meet every few weeks. President Daniels is requesting an update of sustainability plan at Hopkins. We have obtained information from all communities except SOM thus far (note that the council does not include the health system, as it is a different entity from the University). There will also be future discussions future about a new institute, and we hope to obtain SOM's input.

- V. **Faculty Satisfaction Survey** – Hardcopy results of this survey will be available after the ABMF presentation. Surveys are normally completed every two years. Due to COVID it has been four years now. The office of faculty and Dean take this survey very seriously, as it is often the driver for new initiatives to improve and address faculty concerns. How do we use this data? The data that is presented as descriptive data of our own population, specifically of our own faculty. This data is sent over to the JHSPH Biostatistics Center to protect individual's privacy and assure that there is no identification of faculty. It has been four years since the last survey in 2018. Results were presented in a slide presentation and will be housed on the internal Faculty Senate Teams site for all to view and discuss and share in their departments. Results will also be shared with the Departments after the ABMF presentation. Next steps include additional analysis to examine data by gender, rank, career track, race and ethnicity and department. Department directors will receive summaries of their department level data, the week after the presentation to the ABMF, early October. If departments are too small (ex. Basic sciences) will be presented in aggregate for the basic sciences against the clinical departments. We do not provide individual reports to prevent concern of deidentification.
- VI. **Faculty Senate Election** - An election was held for Dr. Lan Li to be voted as the permanent position for the History of Medicine faculty senate.
- VII. **New Business** –
- a. Informed during the meeting that Dr. Carisa Parrish is not longer with Psychiatry & Behavioral Sciences. Their department is requesting guidance with recruiting a special election for her position.
  - b. Need faculty senate volunteers to rotate making monthly summary slides?
  - c. Utilization of MS Teams channel for feedback between meetings? Dr. Dave Berman offered to assist to create this site for communication and sharing of documents
  - d. Recap of JHUC meeting – interested in hearing feedback about faculty and staff moving back on campus – there will be a survey.
  - e. Funds Flow Workgroup discussions during November meeting
  - f. Finance Workgroup – doesn't have a faculty senate representative
  - g. Any feedback received from CAFÉ Tool?

Respectfully submitted,



**Wendy Bennett, MD, MPH**

Faculty Senate Secretary

**Chanell Jones**

*(interim) Recording Secretary*