James Page

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To: 'recipients@lists.johnshopkins.edu';

To the Johns Hopkins Medicine Community

Dear Colleagues,

¡Bienvenidos al mes de la herencia hispana! Welcome to Hispanic Heritage Month!



September 15 to October 15 is National Hispanic Heritage Month, and the Johns Hopkins community is proud to join in the celebration to honor and recognize its Hispanic patients, faculty, trainees, staff and community partners.

National Hispanic Heritage Month began in 1968 as Hispanic Heritage Week under President Lyndon Johnson and

then was expanded by President Ronald Reagan in 1988 to cover a 30-day period each year. National Hispanic Heritage Month celebrates the vast histories, cultures and contributions of Hispanic and Latin American people in the United States whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.

At Johns Hopkins we appreciate our dedicated Hispanic trainees, staff and faculty who strive every day to promote the highest quality care, provide comfort to the patients we serve and continue to extend the Hopkins mission to Hispanic communities locally and globally.

In support of our dedication to inclusion and diversity, we are excited to host an **interest meeting for the Johns Hopkins Latinx Employee Resource Group (ERG).** This meeting is open to all employees. Please join me, Inez Stewart, senior vice president of human resources, and Cynthia **Gutierrez-White, senior director of strategic communications, on Monday, October 2 from 3:00 to 4:30 p.m. in Zayed 2117** in a conversation about your interests, desires and participation in a group that is supportive of Hispanic/Latinx employees at Johns Hopkins.

Additionally, to gain a more in-depth understanding of the rich Hispanic/Latinx heritage and tradition in the United States, we are pleased to release this heritage guide, which will allow you to recognize and celebrate this important event with your colleagues, patients, students and employees. Throughout the month, we will be featuring four Johns Hopkins employees of Hispanic/Latino ancestry in a Spotlight of the Week as part of this special event commemoration. At Johns Hopkins, diversity is in our DNA. It is essential to our mission and it drives our ability to push the boundaries of discovery, transform health care, advance medical education and create hope for humanity.

¡Saludos!

James E. Page Jr., M.B.A. Vice President of Diversity and Inclusion Chief Diversity Officer Johns Hopkins Medicine