



Join an ERG now!!!

AN OVERVIEW OF JOHNS HOPKINS MEDICINE'S EMPLOYEE RESOURCE GROUPS (ERGS)

Johns Hopkins Medicine (JHM) Employee Resource Groups are made up of staff members, typically from underrepresented groups, and their allies who volunteer to come together based on a common purpose or background or on shared interests. These ERGs foster an inclusive workplace, giving employees opportunities to benefit from our community, contribute to patients' experiences and develop our existing diverse talent. ERG activities can include seminars and panel discussions and community events. All Johns Hopkins Medicine employees are invited to join our system-wide and entity ERGs. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for patient, community and workforce subcommittees. Each ERG offers volunteer opportunities. Activities and events align with the mission, vision, core values and strategic priorities of Johns Hopkins Medicine.

Want to learn more about our ERGs? View: [JHHS | HR Webinar | Employee Resource Groups \(ERGs\)](#).

The Hopkins Diaspora ERG & Allies



If you are looking for a safe environment where African Americans/Blacks and their allies can discuss relevant topics, join the Hopkins Diaspora. This ERG's focus is to promote

equity, and to empower and support African American/Black faculty and staff members, patients and communities to help them have a greater influence on JHM health care practices and workforce initiatives. Join the Hopkins Diaspora [listserv](#) and/or closed Facebook [page](#).

Co-chair: [Eric Jones](#)

Howard County Medical Center Black/African American & Allies Community of Change (BLAAACC) ERG

Contacts: [Aminah Leekins](#) and [Chelai Green](#)

All Children's Hospital Diaspora ERG & Allies

Contacts: [Sheila Castle](#) and [Tiffanie Larrea](#)

JHM Hopkins Familia ERG & Allies



This ERG aims to increase awareness of Hispanic/Latinx challenges, while promoting heritage and culture. Join the Hopkins Familia [listserv](#), closed Facebook [page](#), and/or [Microsoft Teams](#).

Co-chairs: [Wilson Lamy](#) and [Victor Hernandez Gomez](#)

Suburban Hospital Familia ERG & Allies

Contact: [Monica Sandoval](#)

Sibley Memorial Hospital Familia ERG & Allies

Contact: [Pam Nunez](#)

JHU/JHM Hopkins Veterans ERG & Allies



The veterans ERG elevates awareness of veterans' issues while providing a forum for our veterans and active duty workforce and family members to network.

This ERG encourages our workforce veterans and allies to assist with the JHU/JHM special assignments or projects by using their talents, skills and military experience. Join the Hopkins Veterans [listserv](#).

Co-chair: [Adler Archer](#) and [Ken Barnes](#)

All Children's Hospital Veterans ERG & Allies

Contacts: [Alex Willoughby](#) and [Paul Danielson](#)

JHM Hopkins LGBTQ+ ERG & Allies



This ERG's mission includes creating and supporting initiatives that promote fairness and equity for the LGBTQ+ community, such as networking and

educational opportunities that facilitate communication and improved services for the LGBTQ+ community and allies. Join the Hopkins LGBTQ+ [listserv](#).

Co-chair: [Matthew Werling](#) and [Dariel Peay](#)

All Children's Hospital LGBTQ+ ERG & Allies

Contacts: [Matthew Werling](#) and [Allegra Kartha](#)

Johns Hopkins Bayview LGBTQ+ ERG & Allies

Contact: [Rachel Moseley](#)

Howard County Medical Center LGBTQ+ ERG & Allies

Contacts: [Joshua Cartwright](#)

Sibley Memorial Hospital LGBTQ+ ERG & Allies

Contacts: [Ivy Hunt](#)

JHM Employees with Disabilities ERG & Allies



This ERG embraces and celebrates disability as an important and valued aspect of diversity and inclusion, while recognizing and raising awareness of the needs of the JHM disability community. Join the Hopkins Employees with Disabilities [listserv](#).

Co-chair: [Ro Bowman](#)

JHM Hopkins API ERG & Allies



This ERG's mission is to promote fairness, equity and support for the development of Asian and Pacific Islander employees and patients; and to create networking and educational opportunities, facilitate communication, and foster synergy and sense of

community for Asian and Pacific Islander employees, patients and the community. Join the Hopkins API [listserv](#).

Co-chairs: [Jeffrey Nguyen](#) and [Sophie Shi](#)

All Children's Hospital Asian, Pacific Islander, and Desi American (APIDA) ERG & Allies

Contacts: [Allegra Kartha](#) and [Connie Siu Guinn](#)

JHU/JHM Indigenous ERG & Relatives*



***Note:** The term "Relatives" is more meaningful to the Indigenous community than "Allies." This ERG's mission is to promote fairness, equity and support for the development of Indigenous employees and patients; and to create networking and educational

opportunities, facilitate communication, and foster synergy and sense of community for Indigenous employees, patients and the community. Join the Hopkins Indigenous [listserv](#).

Co-chairs: [Emilyn Bauer Burns](#) and [Loretta Grey Cloud](#)