Black History Month Achievers Awards



WINNERS



Jaylon Garrett
Radiation Oncology Nurse Practitioner
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Jaylon Garrett relies on her expertise as a nurse practitioner and her cultural sensitivity to care for patients with complicated cancers (prostate, brain, head and neck). It helps that she also has an astute eye for clinical detail. She meets with patients at the start of their treatment and continues providing care in her survivorship clinic. She takes time to get to know her patients, and they trust her with their care. Garrett takes pride in her work and educates herself by participating in research projects. She also has authored and co-authored publications on topics including post-treatment side effects, anxiety/depression and cancer, and pain management for patients.

Not only does Garrett provide excellent care for her patients, she is also an integral part of the Nurse Practitioner (NP) team and is often the champion morale booster and nurturer. She is always willing to mentor and to be a resource for her nursing and physician colleagues. When times are challenging, Garrett does not let them overwhelm her. Instead, she has a calming presence for those around her. She also believes in a positive and healthy work environment, and consistently keep an objective perspective.

In the African American community, there is a long history of mistrust and discrimination regarding health care, so it is important to establish a strong patient-practitioner connection. Garrett listens closely to her patients to meet their needs, which allows for autonomy and a meaningful health care relationship. Patients who have knowledge about their health can make better decisions and understand the importance of survivorship care.

African Americans make up roughly 5%–6% of the NP population. Diversity in health care is very important to foster better outcomes, and on many occasions, she is asked to mentor young African American women who want to be in the health care field. Unfortunately, being a member of a minority in the profession does not come without challenges. Garrett demonstrates the importance of conquering challenges with professionalism and by taking pride in your work. She is a leader who is respected by her patients and her peers.



Keishia Pratt
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Keishia Pratt is an invaluable member of the Johns Hopkins Bayview community. In addition to providing technical and audiovisual support for events, she embodies the qualities everyone looks for in a teammate: She is kind, she is generous with her resources and she maintains a positive outlook in every situation.

Pratt always greets people with a smile, she makes her teammates feel at ease and she does everything she can to make the day better for staff members in security, housekeeping, health care professionals and all other areas.

As a member of Johns Hopkins Bayview's Black History Month Committee, Pratt helps plan events to celebrate the culture and contributions of Black and African American people. Previous events included a cultural arts day featuring dance, art, music and storytelling, an essay contest for area schools and a Kwanzaa demonstration during the medical center's annual Light the Labyrinth celebration. Pratt also plays a role in coordinating the annual Ella Durant Black History Month Lecture (named after the late Ella Durant, a founding member of the Bayview Medical Center Black History Month committee).

Pratt's work at the Bayview Medical Center is far reaching. Along with her willingness to work after hours and to tackle any challenge placed in front of her, she shows compassion and offers support to everyone she interacts with, including her colleagues in front-line positions, and executive leadership. She knows everyone, and she does her best to make the medical center a better place.