

Pride Month Achievers Awards



WINNERS



Rich Elliott, M.D.

Physician

Johns Hopkins All Children's Hospital

Rich Elliott is a pediatric anesthesiologist and pain management physician at Johns Hopkins All Children's Hospital (JHACH) and an instrumental member of the LGBTQ+ community for over a decade. During his tenure at JHACH, Elliott has co-founded the chronic pain clinic and established the regional pain management program, significantly improving the quality of care for children in southwest Florida.

Elliott's expertise in regional anesthesia techniques has been invaluable in advancing the regional pain program. He collaborated with physicians and advanced practitioners to establish the chronic pain management clinic, providing vital support to children in need. His compassionate approach to care makes him a trusted confidant for children in the LGBTQ+ community who struggle with chronic pain. He understands that chronic pain is often a complex issue

with significant psychological roots, and he works tirelessly to help these children achieve a pain-free life. His compassionate and holistic approach to pain management has helped countless children find relief from their pain and improve their overall quality of life.

In addition to his work in pain management, Elliott is the driving force behind the acupuncture program at JHACH. As the only board-certified physician in acupuncture at the hospital, he enables children to benefit from this alternative treatment in inpatient and outpatient settings.

Elliott has made exceptional contributions to JHACH. His dedication and expertise has helped to improve the lives of children and their families, and his work is significant to those in the LGBTQ+ community and beyond.

Pride Month Achievers Awards



WINNERS



Allegra Kartha, M.S.W.

Social Worker

Johns Hopkins All Children's Hospital

Allegra Kartha is an active member of the LGBTQ+ Employee Resource Group (ERG) at Johns Hopkins All Children's Hospital (JHACH), and is co-lead of the social work Diversity, Equity, Inclusion and Belonging committee. In these roles, they provide education and raise awareness about the resources available and the options of inclusivity of this population. Kartha is a positive advocate and charismatic leader in the LGBTQ+ community. They exemplify Johns Hopkins Medicine's core values daily. The impact they make on patients, families and staff is admirable. Kartha is always mindful of inclusivity and awareness of all populations and better ways to serve the community at large.

Kartha goes above and beyond to help both patients and employees within the LGBTQ+ community. They advocate for patients within the hospital system and provide education to their colleagues to better serve the patient population. They also volunteer for teaching opportunities for medical residents to practice working with patients in the LGBTQ+ community. Kartha sheds

light on the ways health care professionals within the JHACH system can better respect and care for patients.

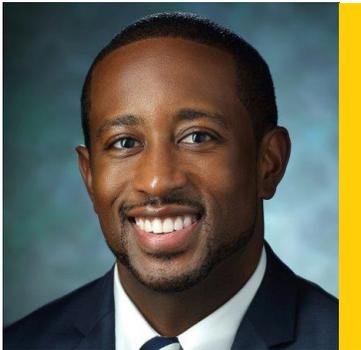
Co-chair of the LGBTQ+ ERG at JHACH, Kartha is actively engaged in several activities to promote LGBTQ+ employee health and work experience. They led the JHACH team at the St. Pete Pride Parade last summer, and they participate in booths in the hospital lobby that provide education and allyship resources to employees and patients/families alike. They also are connected to many local resources to provide to patients if needed.

Kartha has proven their commitment to improving the lives of patients and employees in the LGBTQ+ community at JHACH. They engage in leadership activities whenever possible, and promote diversity and inclusion in several different outlets. Kartha is kind, and does whatever they can to build teamwork and allyship among their colleagues and staff at JHACH.

Pride Month Achievers Awards



WINNERS



Brandon Keith, Pharm.D.
*Clinical Coordinator/Pharmacy Specialist
Johns Hopkins Home Care Group*

As a clinical coordinator/pharmacy specialist, Brandon Keith manages the needs of a diverse population of transplant patients and has a deep appreciation for equity and access in the success of treatment plans. He uses his clinical role and understanding to highlight and educate people about the health care needs of the LGBTQ+ community within diversity, equity and inclusion (DEI) forums and by connecting his workgroup with JHM experts in the field, raising awareness and offering tips to the health care team on how to meet the needs of this population.

As co-chair for the DEI committee, Keith has made it a priority for the committee to learn and facilitate conversations during open discussion sessions with broader members of the organization about the challenges, needs and struggles of the LGBTQ+

community and the role we all can play as members of the community to serve as an ally by using proper pronouns, educating ourselves and others, overcoming our own biases and serving as a role model for others.

Keith is extremely passionate about topics surrounding diversity, equity and inclusion. As a Black male, he often shares the importance of representation, and he partners with those who have the same values to serve as a role model and to change perceptions of non-Black people toward young Black men through his actions. He helps coordinate career days at local schools to bring the possibility of a career in health care to the next generation and to inspire them. He engages others in these outreach events, and encourages everyone's contributions to this important work.