



Join an ERG now!!!

AN OVERVIEW OF JOHNS HOPKINS MEDICINE'S EMPLOYEE RESOURCE GROUPS (ERGs)

Johns Hopkins Medicine (JHM) Employee Resource Groups (ERGs) are made up of staff members, typically aligned with underrepresented groups, and their allies who come together around a common purpose, interests, and/or background. ERGs are created to provide support, networking opportunities, and a sense of community for employees who belong to specific groups. They often work to foster a more inclusive workplace and are open to all employees, including those who identify with the group, as well as allies. All JHM employees are invited to join our system-wide and entity ERGs. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for the Workforce Engagement and Culture and Community Outreach and Engagement subcommittees. All ERG programming is aligned with the mission, vision, core values and strategic priorities of JHM.

The Hopkins Diaspora ERG & Allies



Co-chair: [Eric Jones](#)

Howard County Medical Center
Black/African American & Allies Community of Change (BLAAACC) ERG

Co-chair: [Chelai Green](#)

All Children's Hospital Black/African American Multicultural (B.A.A.M.) ERG & Allies

Contacts: [Sheila Castle](#) and [Tiffanie Larrea](#)

JHM Hopkins Familia ERG & Allies



Co-chairs: [Wilson Lamy](#) and [Victor Hernandez Gomez](#)

All Children's Hospital Familia ERG & Allies

Co-chairs: [Jennifer Bouzid](#) and [Laura Highman](#)

Suburban Hospital Familia ERG & Allies

Co-chair: [Monica Sandoval](#)

Sibley Memorial Hospital Familia ERG & Allies

Co-chair: [Pam Nunez](#)

JHU/JHM Hopkins Veterans ERG & Allies



Co-chair: [Adler Archer](#) and [Ken Barnes](#)

All Children's Hospital Veterans ERG & Allies

Co-chairs: [Alex Willoughby](#), [Kristen Leone](#), [Arika Manapat](#)

Suburban Hospital Veterans ERG & Allies

Co-chair: [Philip Ridley](#)

JHM Hopkins LGBTQ+ ERG & Allies



Co-chairs: [Matthew Werling](#) and [Dariel Peay](#)

All Children's Hospital LGBTQ+ ERG & Allies

Co-chairs: [Matthew Werling](#) and [Allegra Kartha](#)

Johns Hopkins Bayview LGBTQ+ ERG & Allies

Co-chair: [Rachel Moseley](#)

Howard County Medical Center LGBTQ+ ERG & Allies

Contact: [Cheri Wilson](#)

Sibley Memorial Hospital LGBTQ+ ERG & Allies

Co-chair: [Ivy Hunt](#)

JHM Employees with Disabilities ERG & Allies



Co-chairs: [Ro Bowman](#) and [Noel Foster](#)

JHM Hopkins API ERG & Allies



Co-chair: [Sophie Shi](#)

All Children's Hospital Asian, Pacific Islander, and Desi American (APIDA) ERG & Allies

Co-chair: [Allegra Kartha](#)

JHU/JHM Indigenous ERG & Relatives*



*Note: The term "Relatives" is more meaningful to the Indigenous community than "Allies."

Co-chairs: [Emilyn Bauer Burns](#) and [Loretta Grey Cloud](#)

Our newest ERG
Caribbean Collaborative Network ERG & Allies
Co-chairs: [Melinda Thomas](#) and [Ingrid Roache-Headlam](#)