



Join an ERG now!!!

# AN OVERVIEW OF JOHNS HOPKINS MEDICINE'S EMPLOYEE RESOURCE GROUPS (ERGS)

Johns Hopkins Medicine (JHM) Employee Resource Groups are made up of staff members, typically from underrepresented groups, and their allies who volunteer to come together based on a common purpose or background or on shared interests. These ERGs foster an inclusive workplace, giving employees opportunities to benefit from our community, contribute to patients' experiences and develop our existing diverse talent. ERG activities can include seminars and panel discussions and community events. All Johns Hopkins Medicine employees are invited to join our system-wide and entity ERGs. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for patient, community and workforce subcommittees. Each ERG offers volunteer opportunities. Activities and events align with the mission, vision, core values and strategic priorities of Johns Hopkins Medicine.

## The Hopkins Diaspora ERG & Allies



Co-chair: [Eric Jones](#)

Howard County Medical Center  
Black/African American & Allies Community of Change (BLAAACC) ERG

Co-chair: [Chelai Green](#)

All Children's Hospital Black/African American Multicultural (B.A.A.M.) ERG & Allies

Co-chairs: [Sheila Castle](#) and [Tiffanie Larrea](#)

## JHM Hopkins Familia ERG & Allies



Co-chairs: [Wilson Lamy](#) and [Victor Hernandez Gomez](#)

Suburban Hospital Familia ERG & Allies

Co-chair: [Monica Sandoval](#)

Sibley Memorial Hospital Familia ERG & Allies

Co-chair: [Pam Nunez](#)

## JHU/JHM Hopkins Veterans ERG & Allies



Co-chair: [Adler Archer](#) and [Ken Barnes](#)

All Children's Hospital Veterans ERG & Allies

Co-chairs: [Alex Willoughby](#), [Kristen Leone](#), [Arika Manapat](#)

Suburban Hospital Veterans ERG & Allies

Co-chair: [Philip Ridley](#)

## JHM Hopkins LGBTQ+ ERG & Allies



Co-chairs: [Matthew Werling](#) and [Dariel Peay](#)

All Children's Hospital LGBTQ+ ERG & Allies

Co-chairs: [Matthew Werling](#) and [Allegra Kartha](#)

Johns Hopkins Bayview LGBTQ+ ERG & Allies

Contact: [Cheri Wilson](#)

Howard County Medical Center LGBTQ+ ERG & Allies

Contact: [Cheri Wilson](#)

Sibley Memorial Hospital LGBTQ+ ERG & Allies

Co-chair: [Ivy Hunt](#)

## JHM Employees with Disabilities ERG & Allies



Co-chairs: [Ro Bowman](#) and [Noel Foster](#)

## JHM Hopkins API ERG & Allies



Co-chairs: [Jeffrey Nguyen](#) and [Sophie Shi](#)

All Children's Hospital Asian, Pacific Islander, and Desi American (APIDA) ERG & Allies

Co-chair: [Allegra Kartha](#)

## JHU/JHM Indigenous ERG & Relatives\*



\*Note: The term "Relatives" is more meaningful to the Indigenous community than "Allies."

Co-chairs: [Emilyn Bauer Burns](#) and [Loretta Grey Cloud](#)

Our newest ERG  
**Caribbean Collaborative Network ERG & Allies**  
Co-chairs: [Melinda Thomas](#) and [Ingrid Roache-Headlam](#)