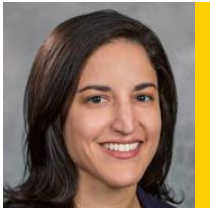


# 2024 Hispanic Heritage Month Achievers Award Profiles



Sept. 15–Oct. 15, 2024



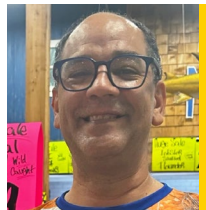
**Jasmine Reese, M.D., M.P.H.**  
*Johns Hopkins All Children's Hospital  
Assistant Professor of Pediatrics  
Director of Adolescent and Young Adult  
Specialty Clinic*

Jasmine Reese has partnered with the American Academy of Pediatrics to create short pediatric health information videos in Spanish to provide health education to Spanish-speaking individuals in the United States and internationally. Topics of these videos include polycystic ovary syndrome, RSV, drowning prevention and teen pregnancy. Her educational videos have garnered over 40,000 views on YouTube and have been viewed by individuals from over 13 countries including Mexico, Colombia, Argentina, Venezuela, Peru and Bolivia. She has also taken necessary steps to become a qualified bilingual Spanish speaker at Johns Hopkins All Children's Hospital (JHACH) so that she can appropriately communicate with Spanish-speaking patients and families she encounters. This has proven to be extremely helpful in building rapport and trust with families, as Reese's clinical focus is on teens with complex medical needs such as eating disorders, menstrual irregularities and bleeding disorders.

Reese serves as a mentor to residents, medical students and graduate students in the Hispanic community. She has scheduled meetings to assess readiness for advancement and guidance on application processes and letters of recommendation for graduate school, medical school and residency. Her mentorship extends beyond traditional advisement and includes guidance and collaboration on research and community projects. She has helped several Latino students with their medical career journey by offering them opportunities to work alongside her to gain clinical knowledge and experience. These have been long-standing mentee relationships she has maintained for over eight years, and they continue to stay in contact to work toward career advancement. Additionally, she has collaborated with several community organizations that work to assist the underserved Hispanic community. For example, she has participated in events with a community organization that provided dental care and resources to Latino families with low or no income. She has participated in health fairs for the Latino community and has led free physical activity classes.

In her role as the adolescent medicine expert at Johns Hopkins All Children's, Reese has shown great leadership in her collaboration with the hematology department to lead and develop the Young Women with Bleeding Disorders Clinic. This unique, specialized program is the only one of its kind in the region

— more than 50% of the medically complex patients it serves are of Latino origin and speak Spanish as their first language. Both Reese and the hematologist have a strong working relationship and aim to continue the growth of this innovative clinic in order to increase access to care for the Hispanic and underserved community. They have both taken the required steps to be qualified bilingual Spanish speakers at JHACH and are able to communicate health care recommendations and information in Spanish to best serve the needs of the patients and families. As reproductive health is often a culturally sensitive topic to discuss, Reese is able to gain the trust and respect of patients and families by applying individualized care and cultural sensitivity. They have established a robust reputation in their local community as well as among JHACH medical staff members to ensure easy access for patient referrals and appointments. ■



**Dominick Rosado**  
*Johns Hopkins All Children's Hospital  
Service Technician*

Dominick Rosado is an active member of the Hispanic Employee Resource Group, where he is deeply committed to making a positive impact at the hospital. He shares his opinions and innovative ideas to foster a sense of community among Hispanic individuals in the organization. His contributions are highly valued, especially in helping Spanish-speaking patients and their families navigate the hospital campus. He personally escorts families to ensure they reach their intended destinations. His efforts have been recognized with Applause awards by numerous hospital staff members, including the president of the hospital, Alicia Schulhof.

Rosado dedicates his time and resources to a retirement home in the community, where he has donated a 65-inch TV so all the seniors can enjoy a high-quality, larger screen. He assists with language barriers to enhance the care received by the seniors. His contributions are greatly appreciated and cherished at the facility.

Rosado consistently exceeds his responsibilities as an employee at Johns Hopkins All Children's Hospital. He embodies the hospital's core values by remaining actively engaged and dedicated to excellence every day. He plays a pivotal role in assisting and accommodating the needs of his colleagues. With over 10 years at the organization, his knowledge spans multiple areas. His participation in various employee resource groups showcases his dedication to promoting diversity in the organization. ■

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## **Andrea Silvas, M.D.**

*Johns Hopkins University School of  
Medicine  
Internal Medicine-Pediatrics Resident*

Andrea Silvas is a primary care physician at the East Baltimore Medical Center, where she serves a predominantly Hispanic and newly arrived immigrant population. She is fluent in Spanish, and cares for her patients as both clinician and ally as she helps families navigate complex medical systems to achieve better health outcomes. This clinical work extends outside of her residency clinic into her work with the HEAL Refugee Health and Asylum Collaborative. In this clinical role, she hosts mental health groups for Spanish-speaking youth survivors of trafficking, and she conducts forensic medical-legal evaluation for people seeking asylum in Baltimore.

Despite the demanding work of being an internal medicine–pediatrics resident, Silvas gives back to the community. She has been a guest speaker at town halls discussing the impact of COVID-19 on Spanish-speaking families, and has volunteered her time at vaccine clinics. She has worked with Centro Sol and hosted several interactive and educational sessions for Spanish-speaking families. Topics focused on culturally specific ways that these families could participate in health lifestyle changes. Silvas has continued this health promotion work through Medicine for the Greater Good’s Lung Health Ambassador Program, teaching elementary age Spanish-speaking students about a range of topics including vaping, climate change and peer pressure.

Silvas is a transformative leader who draws from personal and shared difficulties of being in residency and leverages those experiences to improve the learning environment for others. Her work focuses on promoting well-being for residents, and this is evident through her leadership roles in the internal medicine and med/peds well-being committee. She was able to collaborate with committee members to produce a well-being app that is being studied and piloted at Johns Hopkins and another academic medicine institution. This innovation speaks to her ability to look at problems through scholarship and implementation. She has garnered respect from her co-residents not only for her formal work on well-being, but also for the collegial atmosphere she establishes wherever she goes. Silvas is known for excellent clinical care, wonderful teaching and a caring attitude that makes her a star in the eyes of her co-residents and patients. ■