2024 Veterans Day Achievers Award Profile





Julie Ann Fenstermaker, M.H.A.Johns Hopkins Health Plans
Senior Project Manager

Julie Ann Fenstermaker is an essential member of the Johns Hopkins Medicine/Johns Hopkins University veterans and allies employee resource group (ERG). As co-chair of the Patient and Community Committee, she seeks volunteer opportunities for ERG members and builds relationships with veteran-friendly organizations in the community. Fenstermaker is also a reliable presence and a key contributor at the ERG's monthly meetings. She was also instrumental in organizing and presenting last year's major Veterans Day event for Johns Hopkins Medicine. Her commitment and hard work are prime examples of the positive impact veterans have at Johns Hopkins.

Fenstermaker is exemplary in promoting organizations and events that benefit veterans. She has performed volunteer work with Team Rubicon, a veteran-led humanitarian organization that specializes in disaster response. Examples include participation in an international coastal cleanup, which reflected her love of the shore and the sea, and food pantry support.

Fenstermaker keeps in touch with and continues to support the friends and colleagues she developed during her time on active duty. In 2024, she attended a ceremony for a former shipmate being promoted to O-5. In May 2024, she attended the change of command ceremony for a shipmate who was the outgoing CO.

She exemplifies all of Johns Hopkins Medicine's core values. She questions the status quo and is results driven. Fenstermaker is an advocate for US Family Health Plan beneficiaries, and she continually seeks ways to improve their experience though the project management work she leads. She is a bright, compassionate, humble and respected leader who has fostered strong relationships with her team, the Johns Hopkins Health Plans, Johns Hopkins Medicine and the Defense Health Agency.

Fenstermaker takes advantage of learning opportunities for self-improvement and seeks regular feedback. She doesn't shy away from a challenge or new responsibilities, and she is a valued colleague to all. ■